



Forus environmental guiding principles

Forus operates with a leadership model founded on trust and sustainability. Through the dedication of our employees, keeping our customers satisfied, and our commitment to sustainability and innovation, we consistently achieve our desired business results. Our objective is to create a sustainable and secure environment through our daily actions. We are leading the way in designing business processes and adopting technologies that help reduce emissions.

As an important and large employer, we believe that environmentally considerate business is both commercially sensible and socially inevitable.



The leaf motif on the Forus logo symbolizes freshness, growth and an environmentally friendly approach.



In Forus, we recognize that active management engagement and strong leadership are essential in reaching sustainability goals and continually improving our environmental management system.

We are dedicated to following a process for identifying and evaluating environmental aspects in accordance with ISO 14001, ensuring compliance with legislation, implementing procedures to minimize the negative environmental impacts and enhance the positive impacts, both within our organization and throughout our supply chain. This involves a strong effort to decrease our carbon footprint and implement circular economy principles.

Additionally, we are committed to becoming carbon-neutral by 2030, further demonstrating our dedication to environmental sustainability and responsible business practices.

To continually achieve improvement, we set environmental targets, measure regularly and evaluate our progress, and learn and act from the gathered data, results, and feedback, enabling us to take effective action.

This Environmental Policy is applicable to all Forus employees and extends to third parties acting on behalf of our organization. Furthermore, we expect our external providers and partners to uphold similar principles.

Our values serve as the cornerstones of our environmental commitment and are deeply integrated into our operations. The three values show how we live and lead and how we are focused to meet our sustainable goals.

Cooperation-oriented



Working together is a crucial part of our sustainability roadmap. Through active engagement with our employees, customers, suppliers, and other partners, we actively contribute to shaping a greener future. We acknowledge that beyond our direct environmental impact, we possess the potential to influence our partners positively and help them harness environmental opportunities.

We prioritize our customers' needs and work collaboratively with them to create superior and sustainable solutions. By fostering open communication and cooperation with our customers, we become their trusted partners in sustainability, sharing knowledge and solutions for greener practices.

We consider environmental aspects in dialogue with suppliers and cooperation partners. We prefer cooperation with such partners who, like Forus, have important environmental awareness and a sustainable way of thinking.

We also highly value conversations with our employees and consider their suggestions regarding environmental management.

Development-minded



In our activities to minimize the negative environmental impact and enhancing positive impacts, we are innovative, curious and eager to learn. We prioritize providing our personnel with instruction on the environmental aspects, controls, and procedures related to their work tasks.

This equips every Forus employee with the knowledge necessary to proactively contribute to the well-being of the environment and make environmentally friendly choices in their daily activities.

It includes actively supporting circular economy principles, optimizing resource usage, practicing responsible waste management, adopting energy-efficient solutions, and engaging in climate change mitigation and the deployment of renewable energy.

Customer-driven



We are leading the way in designing business processes and adopting technologies that help reduce emissions. We consider environmental aspects in the provision of our current services and in the development of new services.

For example, we assist our customers in economically managing their real estate by optimizing costs, minimizing environmental impact, and implementing efficient solutions in building technology, equipment maintenance, and real estate development projects.

We prioritize sustainability throughout our operations, embracing circular economy principles and implementing environmentally responsible practices, our commitment to minimizing our own environmental footprint extends its positive influence. By reducing our impact, we empower our customers to indirectly benefit from these sustainability efforts. This alignment allows our customers to make eco-friendly and responsible choices within the various services we provide.

By adhering to these values and integrating them into our daily operations, we strive to achieve our sustainable goals and create a positive environmental impact. At Forus, we are committed to building a better future for all.

Kater Reigan

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